



CENTER FOR INTERNATIONAL MEDIATORS AND ARBITRATORS

LONDON | ACCRA | DUBAI

Annual Work Plan 2026 - 27

*Center for International Mediators and Arbitrators
England & Wales / Africa Regional Office*

November 2025

- **Sat 8 Nov** – GIMPA - CIMA International Arbitration Moot Court Training Session 1 – *Introduction to International Arbitration Law*
 - **Mon 17 – Fri 21 Nov** – **Training of Bank of Ghana Staff**
 - **Wed 19 Nov** – **CIMA Open House** (during BoG training week)
 - **Tue 25 Nov (08:00–09:00)** – **GAFCSC Training Session/ UN**
 - **Wed 26 – Fri 28 Nov** – **CIMA Autumn Academy 2025**
 - **Wed 26 – Fri 28 Nov & Fri 5 Dec** – **Training of CIYAF Leadership / GIMPA Moot Society**
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December 2025

- **3–5 Dec or 10–12 Dec** – **Africa Mock Arbitrations**

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- **3–21 Dec 2025 – Global Arbitration Internship (England & Wales × Legal Vidhiya India)**
 - **Fri 5 Dec – GIMPA - CIMA Moot Session 2 – *Drafting a Memorial for Arbitration Moot***
 - **Wed 10 Dec – *Release of Moot Problem***
 - **Dec 2025 – Executive Capacity Training in Mediation & Arbitration**
Theme: Building Competent Young Neutrals
Venue: CIMA Training Hall / Annual Executive Meeting & Party
 - **Prepare and Follow-up on 2 Project Proposals (NGO)**
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January 2026

- **Sat 17 Jan – CIMA Graduation & Investiture Ceremony (British Council) *Launch CIMA Books/Project Stakeholders***
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February 2026

- **15 Feb – *Deadline for Moot Memorials***
 - **3–21 Feb – Global Arbitration Internship (CIMA - Legal Vidhiya India)**
 - **Draft and Follow-up on 2 New Project Proposals (NGO)**
 - ***Project Stakeholders + Undertake extensive PR***
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March 2026

- **6 Mar (Independence Day) – *Strengthening AU & African Mediation Institutions Launch New CIMA Website + Legal Ghana***
 - **20 Mar (Tentative Eid al-Fitr) – *Inter-Faith Mediation Roundtable***
 - **25–29 Mar – CIMA Winter Academy + CIYAF Arbitration Academy (Season 1)**
 - **Mar – Preliminary Rounds: GIMPA - CIMA Moot /Africa Mock Arb**
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April 2026

- **3 Apr (Good Friday)** – Reflection: *Peace as Justice – Mediation and Moral Law*
 - **6 Apr (Easter Monday)** – Youth Outreach on ADR Ethics
 - **14–16 Apr – Mediation Essentials & Practical Skills Workshop (1st of 4)**
 - **15 Apr (World Art Day)** – ADR Through Art Competition
 - **20–24 Apr – GIMPA - CIMA Moot Finals & Awards Ceremony**
 - **Draft and Follow-up on 2 New Project Proposals (NGO)**
 - *Project Stakeholders + Undertake extensive PR*
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May 2026

- **1 May (Labour Day)** – Policy Brief: *Workplace Mediation for Labour Peace*
 - **7–9 May – Commercial & Workplace Mediation Training (2nd series)**
 - **25 May (Africa Union Day)** – **Launch of Africa Mock Arbitration 2026**
 - **27 May (Eid al-Adha)** – Ethics Roundtable: *Faith & Neutrality in Mediation*
 - **Mid–Late May – CIMA Summer School + CIYAF Arbitration Academy (Season 2) Africa Mock Arbitrations**
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June 2026

- **5 Jun (World Environment Day)** – **ESG & Climate Arbitration Forum (Hybrid) + UN**
 - **15 Jun (Africa Arbitration Day)** – Publish *CIMA Top 25 African Arbitrators 2026*
 - **20–22 Jun – Online Dispute Resolution Hackathon & AI Mediation Challenge**
 - **Draft and Follow-up on 2 New Project Proposals (NGO)**
 - *Project Work + Undertake extensive PR*
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July 2026

- **1 Jul (Republic Day)** – White Paper: *Arbitration, Sovereignty & the State*
 - **5 Jul – Launch: CIYAF International Arbitration Essay Competition**
 - **18 Jul (Mandela Day)** – Community Mediation Outreach at Correctional Centres
 - **3–21 Jul – Global Arbitration Internship (CIMA- Legal Vidhiya India)**
 - *Project Work + Undertake extensive PR*
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August 2026

- **4 Aug (Founders' Day)** – Ghana ADR Founders Tribute & CIMA Awards Dinner
 - **13–15 Aug – Advanced Mediation Techniques & Ethics Training (3rd series)**
 - **Mid Aug – CIMA Spring School + CIYAF Arbitration Academy (Season 3) Africa Mock Arbitrations**
 - **26 Aug (Women's Equality Day)** – **Women in Arbitration & Leadership Roundtable** (Hybrid with WiLDAF & CIArb Women in ADR)
 - **Draft and Follow-up on 2 New Project Proposals (NGO)**
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September 2026

- **21 Sep (Kwame Nkrumah Day)** – Op-Ed: *Pan-Africanism & African Arbitration Centres /Investor-State Dispute Resolution (ISDS Focus)*
- **13–15 Sep – Advanced Mediation Ethics Training (Refresher Module)**
- **Month of Sep – Regional Arbitration-AI Bootcamps (Accra, Nairobi, Lagos, Kigali)**
- **30 Sep – CIMA Mid-Year Impact Report & GBA Conference Collaboration**
– Present *CIMA-GBA Arbitration and Mediation Report*, SEA Pledge, and launch *GBA Membership Drive*.
- *Project Work + Undertake extensive PR*

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October 2026

- **4–9 Oct – IBA Annual Conference (Copenhagen)** – CIMA Delegation Hosts Side Event “*Africa’s New Arbitration Order.*”
 - **8–10 Oct – Cross-Border & ODR Mediation Training (4th series)**
 - **15 Oct – Tech Demo Day: AI Tools for Mediators Workshop.**
 - **30 Oct – CIMA Alumni Night: From Trainees to Arbitrators Networking Reception.**
 - **Draft and Follow-up on 2 New Project Proposals (NGO)**
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November 2026

- **1–20 Nov – CIMA Autumn Academy + CIYAF Arbitration Academy (Season 4) Africa Mock Arbitrations**
 - **8–10 Nov – AfCFTA & Cross-Border Mediation Training (ODR Focus)**
 - **15 Nov – Africa Arbitration Month Launch & Documentary Premiere**
 - **21–23 Nov – CIMA / CIYAF Global Arbitration Conference** (Theme: *Re-Imagining Arbitration in Africa*)
 - **25 Nov (UN Day for Elimination of Violence Against Women)** – Feature: *Mediation & Gender-Sensitive ADR Practices.*
 - ***Project Work + Undertake extensive PR***
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December 2026

- **4 Dec (Farmers’ Day) – Agro-Mediation and Commodity Arbitration Workshop**
- **10 Dec (Human Rights Day)** – Publish *Human Rights in Investment Arbitration Report*
- **15–20 Dec – Arbitration & Technology Innovation Week (Hybrid Global Event)**
- **25 Dec (Christmas Day)** – Director’s Message: *Peace, Justice & Reconciliation*

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- 26 Dec (Boxing Day) – CIYAF Legal Aid & Community Mediation Outreach
- Draft and Follow-up on 2 New Project Proposals (NGO)

15–20 Dec – Arbitration & Technology Innovation Week (Hybrid)

2026 -27 Campaign Anchors

Focus Area	Timeline	Lead Activity
Africa Mock Arbitration Series	May – July	Launch on Africa Day, Grand Finale in July
Mediation Awareness Campaign	Apr – Nov	Four 3-Day Workshops + Media Week
Youth in ADR (CIYAF)	Year-Round	Moots · Essays · Leadership Programmes
Women in ADR	August	Roundtable + Mentorship Series
Technology & Arbitration	December	Innovation Week · Digital ADR Forum
International Partnerships	October	CIMA Delegation – IBA Copenhagen
Draft and Follow-up Project Proposals (NGO)		

CIYAF Quarterly Alignments

Quarter	Seasonal Programme	CIYAF Academy Alignment
Q1 (March)	Winter Academy	CIYAF Arbitration Academy Season 1
Q2 (May)	Summer School	CIYAF Arbitration Academy Season 2
Q3 (August)	Spring School	CIYAF Arbitration Academy Season 3
Q4 (November)	Autumn Academy	CIYAF Arbitration Academy Season 4

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January 2027

- **Hold 2nd Annual General Meeting of CIMA**
- **Publish 2027 CIMA Partners and Alliances Report**
- **Publish 2027 M&E and ESG Workshop**