



The Center for International Mediators and Arbitrators

England & Wales



Oxfordshire-Africa Forum on International Arbitration

Programmes



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Designed for professionals seeking to excel in international arbitration and mediation, CIMA programs offer a unique blend of affordability, flexibility, and cutting-edge learning methodologies through the prestigious Oxfordshire-Africa Forum on International Arbitration.

Why Choose CIMA?

- **Hybrid Learning Model:**

Our programs combine in-person sessions, interactive online workshops, and state-of-the-art digital platforms to provide a dynamic and engaging learning experience.

- **Immersive Training:**

Experience innovative virtual reality (VR) assessments and participate in the exclusive Oxford-Africa Forum on International Arbitration, offering unparalleled insights into global dispute resolution practices.

- **World-Class Faculty:**

Learn from leading experts in arbitration and mediation, including practitioners, academics, and representatives from top international institutions.

- **Global Exposure: Gain practical**

insights and an international perspective through exposure to renowned arbitral and mediation institutions such as ICSID, LCIA, NYSDRA, ICC, and UNCITRAL.

Program Highlights

- Start Date: February 2025
- Format: Hybrid (in-person and online)
- Key Features:
 - ◇ Interactive workshops and case studies.
 - ◇ VR-based simulations for immersive learning.
 - ◇ Networking opportunities with industry leaders.
 - ◇ Access to exclusive resources and mentorship

Who Should Enroll?

- Legal professionals and arbitrators.
- Corporate counsel and in-house legal teams.
- Academics and students specializing in dispute resolution.
- Professionals seeking to enhance their expertise in international arbitration and mediation.





Certification Benefits

- Earn a globally recognized certification from CIMA.
- Gain practical skills and knowledge to excel in international arbitration.
- Join a prestigious network of CIMA alumni and industry leaders.

Enrollment Levels

- **Associate:** Take our foundational courses they are ideal for beginners seeking to understand the basics of ADR, arbitration, and mediation. The programs are affordable and provide a solid foundation for further study.
- **Member:** Take our foundational courses they are suitable for professionals looking to deepen their knowledge and gain membership status (MCIMArb). The Expedited Route to Membership (ERM) is a faster pathway for qualified candidates.
- **Fellow:** Take our foundational courses they are designed for experienced practitioners aiming for fellowship

(FCIMArb) or specialization through the CIMA International Diploma. These programs are more intensive and costly but offer significant career advancement opportunities. The Oxfordshire-Africa Forum on International Arbitration offers a platform to collaborate and exchange knowledge in the field of international arbitration. Established to address the growing demand for arbitration expertise in Africa, the forum brings together leading arbitrators, legal practitioners, academics, and policymakers to promote best practices, capacity building, and innovation. It focuses on tailoring global arbitration standards to African contexts, while encouraging research on emerging trends such as technology, sustainability, and diversity in dispute resolution.

Enroll Today!

Don't miss this opportunity to advance your career with CIMA's 2025 Certification Programs. Spaces are limited, so secure your spot now! Contact Us: For more information and to enroll, visit <https://thecima.org> or email info@thecima.org



Foundational MasterClass

Introduction to Alternative
Dispute Resolution

Duration: 2 Days

Format: Virtual & In-Person

Level: Foundation (ACIMArb)

Course Overview

This **2-day foundational course** provides an in-depth introduction to **Alternative Dispute Resolution (ADR)**, exploring the different forms of dispute resolution mechanisms outside of traditional litigation.

Participants will gain an understanding of **the key principles, legal framework, and practical applications** of ADR, including **arbitration, mediation, adjudication, and negotiation**.

Upon successful completion, participants will receive a **Certificate of Completion** and qualify for **Associate Membership (ACIMArb)** of CIMA.



We put the
world
at your feet



Day 1: Understanding ADR and Its Fundamentals

Session 1: Introduction to ADR – Concepts and History (9:00 AM – 10:30 AM)

- Definition of ADR and its importance in modern dispute resolution
- The history and evolution of ADR globally
- Litigation vs. ADR: Key distinctions and benefits
- Growth of ADR in commercial and international dispute resolution

Session 2: Legal Framework and Institutional ADR Systems (10:45 AM – 12:30 PM)

- Overview of ADR-related laws and treaties (New York Convention, UNCITRAL Model Law, national ADR laws)

- Role of ADR institutions (ICC, LCIA, ICSID, SIAC, PCA)
- Enforceability of ADR decisions under international and domestic legal systems
- Government policies promoting ADR

[Break: 12:30 PM – 1:30 PM]

Session 3: Forms of ADR – Arbitration, Mediation, and Adjudication (1:30 PM – 3:00 PM)

- Arbitration: Legal principles, key procedures, and enforcement of awards
- Mediation: Process, role of the mediator, and settlement agreements
- Adjudication: Application in construction and commercial disputes
- Hybrid ADR mechanisms (Med-Arb, Arb-Med-Arb)



NAIROBI KENYA

Session 4: Case Study and Group Discussion (3:15 PM – 5:00 PM)

- Analysis of landmark ADR cases
- Group discussion on real-world ADR applications
- Q&A session on key learning points

Day 2: Practical Skills and Application in ADR

Session 5: Negotiation and Conflict Resolution in ADR (9:00 AM – 10:30 AM)

- Fundamentals of negotiation in ADR
- Effective communication strategies in dispute resolution
- Role of culture and psychology in ADR processes
- Techniques for resolving impasses and deadlocks

Session 6: ADR Agreements and Enforceability of Decisions (10:45 AM – 12:30 PM)

- Key elements of arbitration and mediation agreements
- Drafting enforceable ADR clauses in contracts
- Enforcement of arbitral awards under the New York Convention
- Setting aside and challenging ADR decisions

[Break: 12:30 PM – 1:30 PM]

Session 7: Online Dispute Resolution (ODR) and the Future of ADR (1:30 PM – 3:00 PM)

- Introduction to Online Dispute Resolution (ODR)
- Digitalization of ADR processes and emerging technologies
- Cybersecurity and confidentiality in ADR
- AI, blockchain, and the future of dispute resolution





Session 8: Final Assessment, Certification, and Career Pathways (3: – 5:00 PM)

- Group ADR simulation exercise
- Performance evaluation and feedback
- Pathways to professional ADR certification and career growth
- Issuance of completion certificates and Associate Membership (ACIMArb)

Learning Outcomes

By the end of this course, participants will:

- ✓ Understand the fundamental principles of ADR and its role in dispute resolution
- ✓ Identify the different forms of ADR and their applications in various industries
- ✓ Learn the legal framework governing ADR and enforcement of ADR decisions
- ✓ Develop negotiation and conflict resolution skills
- ✓ Gain insight into Online Dispute Resolution (ODR) and its future impact

Target Audience: This course is suitable for:

- Lawyers, judges, and legal professionals
- Corporate executives and business leaders
- ADR practitioners and dispute resolution specialists
- Engineers, architects, and professionals involved in construction adjudication
- Government officials and policymakers
- Anyone interested in ADR as a career path

Delivery Mode & Requirements

Virtual Participants:

- The course will be conducted via Zoom/MS Teams, with live Q&A and interactive discussions.
- Participants must have a stable internet connection, a working microphone, and camera access.



In-Person Participants:

- Training venue will be at CIMA's designated training facility.
- Participants should bring a notebook, legal pad, and laptop/tablet for interactive activities.

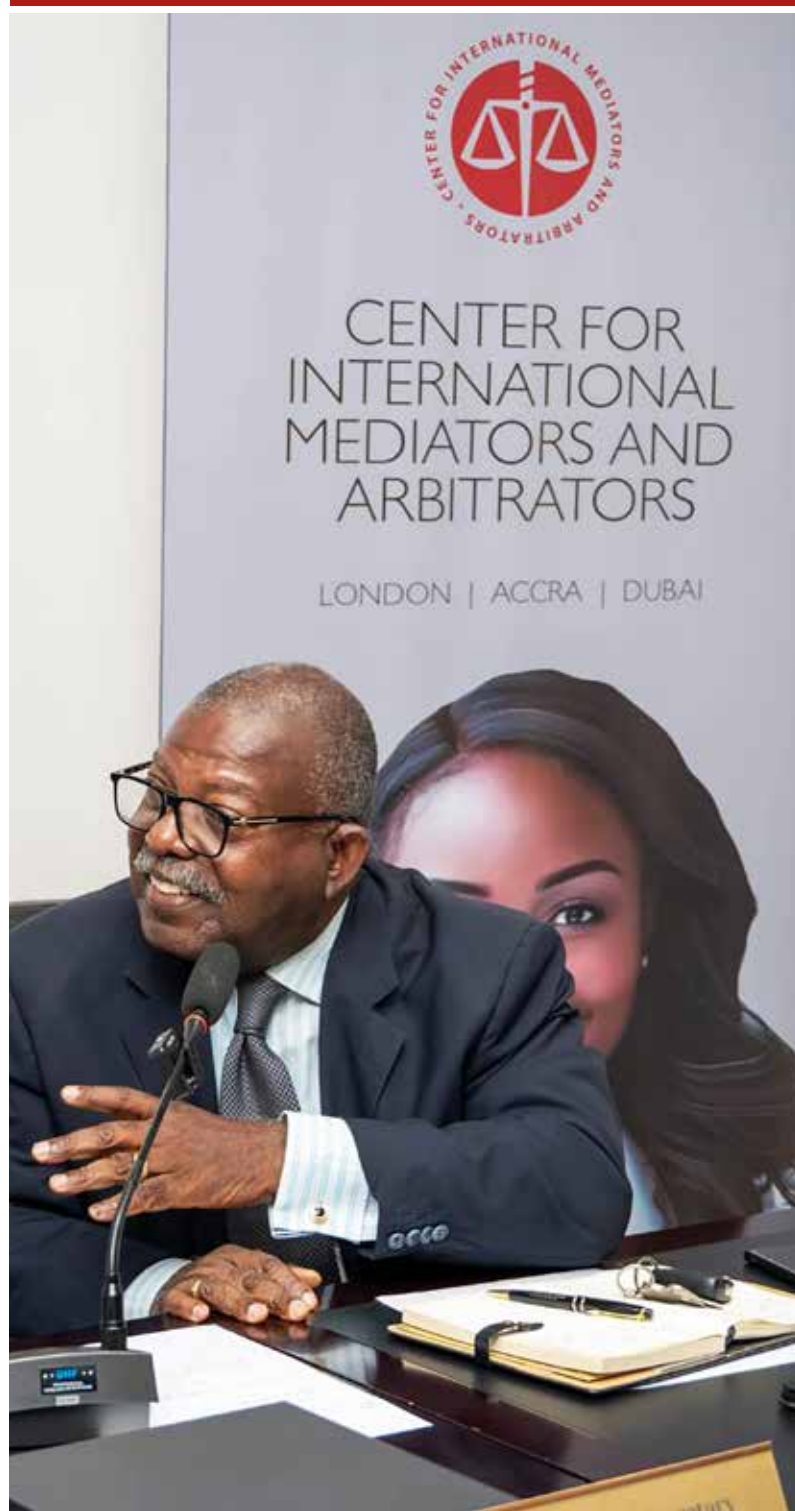
Course Fee & Registration

- Fee: [GHS 3000 for Virtual | GHS4500 for In-Person]
- Includes: Course materials, case studies, certificate of completion, and 3-month access to CIMA's ADR Resource Portal.
- Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
- Register at: www.thecima.org

Take the First Step Towards a Professional ADR Career with CIMA!

Eligibility

There are no entry requirements for this course.



Learn Anytime, Anywhere with CIMA's E-Learning Platform

CIMA's e-learning platform offers you the flexibility to learn from the world's leading experts—wherever you are- at home, in your office, or on the go, our courses are accessible anytime, anywhere. Through our platform we aim to eliminate the backrow in arbitration education

Become a member of CIMA (England & Wales) and enhance your skills through hands-on learning to help you thrive in the field of arbitration. Learn directly from:

Dr. Osei Bonsu Dickson (Ghana/UK)

Global Vice President, CIMA Africa

On Advocacy, ISDS & Emerging Trends in African Arbitration

Dr. Kolawole Mayomi, FCI Arb

Partner, S.P.A. Ajibade & Co (Nigeria)

On Arbitral Practice and Procedural Complexities in Nigeria

Georgette Francois FCIM Arb

Chair, GHACMA (Ghana)

On Gender, Governance and Growing African Arbitration Centers

Thomas King

Partner, Pinsent Masons (South Africa)

On Construction Arbitration and Sector-Specific Dispute Resolution

Learn more and apply at: www.thecima.org

#CIMA #OxfordshireAfricaForum #InternationalArbitration

#ISDS #ConstructionArbitration #AdvocacySkills

#DisputeResolution #LearningAndDevelopment

#EmergingArbitrators #AfricaADR



Oxfordshire – Africa Forum On International Arbitration

In partnership with LEX MUNDUS & CENCLA PRUC

CENTER FOR INTERNATIONAL
MEDIATORS AND ARBITRATORS
England & Wales

Meet your next global speaker



Dr Osei Bonsu Dickson FCIMArb,
Global Vice President, Africa,
Professor of Practice
(International Commercial Arbitration)



Thomas King,
Distinguished Global Speaker
Partner, Pinsent Masons, South Africa



Dr Kolawale Mayomi FCIMArb
Distinguished Global Speaker
Partner, SPA Ajibode, Nigeria



Georgette Francois FCIMArb
Distinguished Global Speaker
Partner, Francois & Associates, Ghana



Mohammed Talib FCIArb, FCIMArb,
CIMA World Fellow (Ghana),
Partner, Pinsent Masons, Hong Kong



Dr David Ofori-Dorte,
Senior Partner, AB & David, Ghana



Bobby Banson FCIArb,
Legal Consultant, Robert Smith Law Group, Ghana



Nania Owusu-Ankomah Sackey, FCIArb,
Partner, Bentsi-Enchill Letsa & Ankomah, Ghana



Robert Whitehead FCIArb, FCIMArb
CIMA Professor of Practice, Head,
Hamdan AlShamsi, UAE



Marieke Witkamp FCIArb, FCIMArb,
CIMA World Fellow (Ghana),
International Arbitrator, ArbDB, London



Hasit Seth FCIArb, FCIMArb,
CIMA Professor of Practice, Managing Partner,
HLaw Chambers, India

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Take the First Step Towards a Career in International Arbitration

Introduction to Mediation

Duration: 2 Days

Format: Virtual & In-Person

Level: Foundation (ACIMArb)

Course Overview

This intensive 2-day course introduces participants to the fundamentals of mediation, exploring its principles, processes, and best practices. Participants will learn theoretical concepts, practical techniques, and ethical considerations required to become competent mediators or informed dispute resolution professionals.

Upon successful completion, participants will receive a Certificate of Completion and qualify for Associate Membership (ACIMArb) of CIMA.

Day 1: Understanding Mediation and Its Fundamentals

Session 1: Introduction to Mediation (9:00 AM – 10:30 AM)

- Definition and core principles of mediation
- Mediation vs. arbitration and litigation
- History and evolution of mediation globally
- Overview of institutional and ad-hoc mediation

Session 2: Legal and Ethical Framework of Mediation (10:45 AM – 12:30 PM)

- Legal basis of mediation (domestic and international perspectives)
- Ethical responsibilities of mediators
- Confidentiality, neutrality, and impartiality in mediation
- Mediation agreements and enforceability of settlements

[Break: 12:30 PM – 1:30 PM]





Session 3: The Mediation Process – Stages and Techniques (1:30 PM – 3:00 PM)

- Pre-mediation considerations and intake process
- Key stages of mediation: Opening statements, framing issues, negotiation, and closure
- Effective questioning techniques in mediation
- Managing power imbalances and difficult parties

Session 4: Practical Workshop – Case Study & Role Play (3:15 PM – 5:00 PM)

- Case study discussion on a real-life mediation scenario
- Simulation exercise: Mediation role-play with participants taking different roles
- Debrief and feedback from instructors

Day 2: Developing Practical Mediation Skills

Session 5: Communication & Negotiation in Mediation (9:00 AM – 10:30 AM)

- Importance of active listening and non-verbal communication
- Techniques for effective negotiation in mediation
- Handling high-conflict conversations
- The role of emotions in mediation

Session 6: Drafting Settlement Agreements (10:45 AM – 12:30 PM)

- Key elements of enforceable mediation agreements
- Drafting effective and precise settlement terms
- Avoiding common legal pitfalls in mediation agreements

[Break: 12:30 PM – 1:30 PM]



Session 7: Online Dispute Resolution (ODR) & Technology in Mediation (1:30 PM – 3:00 PM)

- The impact of digital technology on mediation practice
 - Best practices for conducting virtual mediations
 - Cybersecurity and confidentiality concerns in online mediation
- ✓ Develop skills in communication, negotiation, and handling disputes effectively
 - ✓ Gain hands-on experience through mediation simulations and exercises
 - ✓ Learn how to draft enforceable mediation settlement agreements
 - ✓ Be introduced to Online Dispute Resolution (ODR) and virtual mediation best practices

Session 8: Final Assessment & Certification (3:15 PM – 5:00 PM)

- Group Mediation Exercise: Participants will engage in a simulated mediation session, demonstrating their acquired skills
- Instructor Evaluation & Feedback: Performance review by trainers
- Final Q&A and Certification: Course completion certificates awarded

Target Audience

- Lawyers, judges, and legal professionals
- Business executives and corporate leaders
- ADR practitioners
- HR professionals and workplace mediators
- Government officials handling disputes
- Anyone interested in learning mediation techniques

Learning Outcomes

By the end of this course, participants will:

- ✓ Understand the fundamental concepts,



Delivery Mode & Requirements

Virtual Participants:

- Sessions will be conducted via Zoom/MS Teams, with interactive Q&A and breakout rooms for role plays.
- Participants must have a stable internet connection, a working microphone, and camera access.

In-Person Participants:

- Training venue will be at CIMA's designated training facility.
- Participants should bring a notebook, legal pad, and laptop/tablet for interactive activities.

Course Fee & Registration

- Fee: [\$XXX for Virtual | \$XXX for In-Person]
- Includes: Course materials, role-play exercises, certificate of completion, and 3-month access to CIMA's ADR Resource Portal.
- Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
- Register at: www.thecima.org
For inquiries, contact info@thecima.org or call +233 000 000 0000.





Introduction to Construction Adjudication

Duration: 2 Days

Format: Virtual & In-Person

Level: Foundation (ACIMArb)

Course Overview

This 2-day foundational course provides an introduction to Construction Adjudication, a fast-track dispute resolution mechanism widely used in the construction industry. Participants will gain an understanding of the legal framework, adjudication process, roles of adjudicators, and enforceability of adjudication decisions.

This course is ideal for construction professionals, legal practitioners, project managers, and quantity surveyors who wish to develop expertise in construction dispute resolution.

Upon successful completion, participants will receive a Certificate of Completion and qualify for Associate Membership (ACIMArb) of CIMA.

Day 1: Fundamentals of Construction Adjudication

Session 1: Introduction to Construction Adjudication (9:00 AM – 10:30 AM)

- Definition and purpose of construction adjudication
- Adjudication vs. arbitration and litigation
- History and development of adjudication in construction disputes
- Legal basis for adjudication in international and domestic contexts

Session 2: Legal Framework and Governing Rules (10:45 AM – 12:30 PM)

- The role of statutory and contractual adjudication





- Overview of the Housing Grants, Construction, and Regeneration Act (HGCRA)
- The Scheme for Construction Contracts and key procedural rules
- Adjudication provisions in FIDIC, JCT, and NEC contracts

- Discussion of procedural challenges and best practices
- Q&A on adjudication principles and common pitfalls

Day 2: Practical Application and Enforceability of Decisions

[Break: 12:30 PM – 1:30 PM]

Session 3: The Role of the Adjudicator and the Adjudication Process (1:30 PM – 3:00 PM)

- Qualifications, powers, and duties of an adjudicator
- The role of adjudicators vs. arbitrators and mediators
- Key stages in the adjudication process
- Adjudicator's decision-making authority and enforceability

Session 5: Commencement of Adjudication Proceedings (9:00 AM – 10:30 AM)

- How to commence an adjudication under statutory and contractual frameworks
- Drafting a Notice of Adjudication and Referral Notice
- Respondent's reply and jurisdictional objections
- Practical considerations for parties in adjudication proceedings

Session 4: Case Study and Group Discussion (3:15 PM – 5:00 PM)

- Analysis of real-world construction adjudication cases



Session 6: Key Legal Issues in Construction Adjudication (10:45 AM – 12:30 PM)

- Common disputes in construction adjudication (payment disputes, variations, defects, delays)
- Jurisdictional challenges and limits of adjudicator's authority
- The impact of pay now, argue later principle
- Role of expert evidence in adjudication

[Break: 12:30 PM – 1:30 PM]

Session 7: Enforceability of Adjudication Decisions (1:30 PM – 3:00 PM)

- Binding nature of adjudicator's decision
- Enforcement of adjudication decisions in courts
- Grounds for challenging an adjudicator's decision
- International recognition and enforcement of adjudication awards

Session 8: Final Assessment, Certification, and Career Pathways (3:15 PM – 5:00 PM)

- Mock adjudication exercise: Participants apply knowledge to a case scenario
- Performance evaluation and feedback from instructors
- Pathways to professional accreditation and career opportunities in adjudication
- Issuance of completion certificates and Associate Membership (ACIMArb)

Learning Outcomes

By the end of this course, participants will:

- ✓ Understand the fundamental principles of construction adjudication
- ✓ Learn the legal framework and key rules governing adjudication
- ✓ Gain knowledge of the role and responsibilities of adjudicators
- ✓ Develop skills in commencing and managing adjudication proceedings
- ✓ Understand how adjudication decisions are enforced and challenged





Target Audience

This course is suitable for:

- Construction lawyers and legal professionals
- Engineers, architects, and project managers
- Quantity surveyors and contract managers
- ADR practitioners and dispute resolution specialists
- Developers and government officials involved in construction projects

Delivery Mode & Requirements

Virtual Participants:

- The course will be conducted via Zoom/MS Teams, with live Q&A and interactive discussions.
- Participants must have a stable internet connection, a working microphone, and camera access.

In-Person Participants:

- Training venue will be at CIMA's designated training facility.

- Participants should bring a notebook, legal pad, and laptop/tablet for interactive activities.

Course Fee & Registration

- Fee: [\$XXX for Virtual | \$XXX for In-Person]
- Includes: Course materials, case studies, certificate of completion, and 3-month access to CIMA's ADR Resource Portal.
- Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
- Register at: www.thecima.org

For inquiries, contact info@thecima.org or call +233 000 000 0000.



2-Day MasterClass in Effective Negotiation

Course Title: Mastering Effective Negotiation: Strategies for Success in Any Context

Course Overview:

This intensive 2-day MasterClass is designed to equip participants with the essential skills and strategies to excel in negotiations, whether in business, legal, or personal settings. Through a blend of theoretical insights, practical exercises, and real-world case studies, participants will learn how to achieve win-win outcomes and build lasting relationships. The course will be delivered in a hybrid format, allowing both virtual and in-person participation.

Day 1: Foundations and Core Skills
Format: Virtual (Live-streamed with interactive Q&A)

Duration: 4 hours

Session 1: Introduction to Effective Negotiation

- **Topics Covered:**
 - ◇ What is negotiation?
Key concepts and principles.
 - ◇ Types of negotiation:
Distributive vs. Integrative.
 - ◇ The importance of negotiation in professional and personal contexts.
- Speaker: Negotiation expert or academic.
- Activity: Interactive poll on participants' negotiation experiences.

Session 2: The Psychology of Negotiation

- **Topics Covered:**
 - ◇ Cognitive biases and their impact on decision-making.
 - ◇ Emotional intelligence and its role in negotiation.
 - ◇ Building trust and rapport with counterparts.





- ◇ Speaker: Behavioral psychologist or negotiation coach.
- **Activity:** Case study analysis of a negotiation scenario.

Duration: 6 hours

Session 1: Communication Skills for Negotiation

Session 3: Preparing for Negotiation

- **Topics Covered:**
 - ◇ Setting objectives and identifying interests.
 - ◇ Researching the counterpart and understanding their needs.
 - ◇ Developing a negotiation strategy and BATNA (Best Alternative to a Negotiated Agreement).
- **Speaker:** Experienced negotiator.
- **Activity:** Group exercise to prepare for a mock negotiation.

- **Topics Covered:**
 - ◇ Active listening and effective questioning.
 - ◇ Framing and reframing arguments.
 - ◇ Non-verbal communication and body language.
- **Speaker:** Communication expert or negotiation trainer.
- **Activity:** Role-playing exercises to practice communication techniques.

Session 2: Tactics and Strategies in Negotiation

- **Topics Covered:**
 - ◇ Common negotiation tactics (e.g., anchoring, mirroring, silence).

Day 2: Advanced Techniques and Practical Application

Format: In-Person (Hosted at a conference center or training facility)



- ◇ Countering difficult tactics and managing deadlocks.
- ◇ Creating value through creative problem-solving.
- **Speaker:** Negotiation strategist or business leader.
- **Activity:** Simulated negotiation with feedback from facilitators.

Session 3: Cross-Cultural Negotiation

- **Topics Covered:**
 - ◇ Understanding cultural differences in negotiation styles.
 - ◇ Adapting strategies for international negotiations.
 - ◇ Case studies of successful cross-cultural negotiations.
- **Speaker:** Cross-cultural negotiation expert.
- **Activity:** Group discussion on cultural challenges in negotiation.

Networking Break:

- Opportunity for in-person participants to network with speakers and peers.

Session 4: Negotiating in Complex Scenarios

- **Topics Covered:**
 - ◇ Multi-party negotiations and coalition-building.
 - ◇ Negotiating in high-stakes or high-pressure situations.
 - ◇ Managing conflicts and maintaining relationships.
- **Speaker:** Expert in complex negotiations.
- **Activity:** Case study analysis of a multi-party negotiation.

Closing Ceremony:

- Certificate distribution for participants.
- Feedback session and group photo (for in-person attendees).



Contact Us:
For more information and to
enroll, visit [website] or email
[contact email].

**Master the Art of
Negotiation – Achieve
Success in Every Deal!**

Additional Features:

- Course Materials: Comprehensive handbook, negotiation templates, and case studies.
- Platform: Virtual participants will access sessions via a dedicated platform with breakout rooms for interactive activities.
- Networking: Virtual networking lounge and in-person networking breaks.
- Post-Course Support: Access to a private LinkedIn group for ongoing discussions, resource sharing, and mentorship.

Target Audience:

- Business professionals, executives, and entrepreneurs.
- Legal professionals and dispute resolution practitioners.
- Sales and procurement teams.
- Academics and students interested in negotiation skills.

Fees:

- Virtual participation: \$400
- In-person participation: \$700 (includes lunch, networking events, and course materials)

Certification:

Participants will receive a MasterClass Certificate in Effective Negotiation, recognizing their advanced skills and expertise.

Enroll Now!

Don't miss this opportunity to transform your negotiation skills and achieve better outcomes in every interaction. Spaces are limited, so secure your spot today!



Advance Your
Dispute Resolution
Career with CIMA
Enroll Today!

Oxfordshire-Africa
Forum on International
Arbitration



Introduction to Expert Witness Practice

Duration: 2 Days

Format: Virtual & In-Person

Level: Foundation (ACIMArb)

Course Overview

This 2-day foundation course provides an introduction to expert witness practice, equipping participants with essential knowledge and skills required to act as expert witnesses in litigation, arbitration, adjudication, and other dispute resolution processes. The course explores the role, duties, ethical obligations, and procedural framework governing expert testimony in domestic and international disputes.

This course is ideal for lawyers, engineers, medical professionals, financial analysts, accountants, construction professionals, forensic experts, and other technical

specialists who may be called upon to provide expert evidence.

Upon successful completion, participants will receive a Certificate of Completion and qualify for Associate Membership (ACIMArb) of CIMA.

Day 1: Understanding the Role and Responsibilities of an Expert Witness

Session 1: Introduction to Expert Witnesses (9:00 AM – 10:30 AM)

- Definition and key functions of an expert witness
- The importance of expert evidence in litigation and arbitration
- Expert witnesses vs. fact witnesses: Key distinctions
- Categories of expert witnesses (technical, financial, medical, forensic, etc.)





Session 2: Legal and Procedural Framework for Expert Witnesses (10:45 AM – 12:30 PM)

- Laws governing expert witness testimony (domestic and international perspectives)
- Key procedural rules: CPR Part 35 (UK), FRCP 702 (US), IBA Rules on Evidence
- The role of expert witnesses in arbitration (ICC, LCIA, ICSID, SIAC, UNCITRAL)
- The admissibility of expert evidence in courts and tribunals

[Break: 12:30 PM – 1:30 PM]

Session 3: Expert Reports – Structure and Best Practices (1:30 PM – 3:00 PM)

- Essential components of an expert report
- Clarity, objectivity, and neutrality in report writing
- Common pitfalls and best practices in drafting expert reports

- Court and tribunal expectations regarding expert reports

Session 4: Case Study and Group Discussion (3:15 PM – 5:00 PM)

- Analysis of a real-world expert witness report
- Discussion on how expert reports influence case outcomes
- Practical exercise on drafting an expert opinion

Day 2: Practical Skills for Expert Witness Testimony

Session 5: Effective Communication and Courtroom Conduct (9:00 AM – 10:30 AM)

- The role of an expert witness in cross-examination
- Techniques for presenting expert evidence effectively
- How to handle challenging questions from opposing counsel





- Dealing with pressure and maintaining credibility in court

Session 6: Cross-Examination and Tribunal Hearings (10:45 AM – 12:30 PM)

- The role of the expert witness in arbitration hearings
- Mock cross-examination: Strategies used by lawyers to challenge expert evidence
- Responding to criticisms and maintaining professional integrity
- The impact of an expert's demeanor on their credibility

[Break: 12:30 PM – 1:30 PM]

Session 7: Ethics and Professional Conduct of Expert Witnesses (1:30 PM – 3:00 PM)

- The duty to the court vs. duty to instructing party
- Ethical dilemmas faced by expert witnesses
- Conflicts of interest and

- independence
- Handling confidential and sensitive information

Session 8: Final Assessment, Certification, and Career Pathways (3:15 PM – 5:00 PM)

- Mock expert witness testimony session
- Performance evaluation and feedback from instructors
- Career pathways for expert witnesses in litigation, arbitration, and adjudication
- Issuance of completion certificates and Associate Membership (ACIMArb)

Learning Outcomes

By the end of this course, participants will:

- ✓ Understand the role and legal framework governing expert witnesses



- ✓ Learn the procedural rules and admissibility of expert testimony in courts and tribunals
- ✓ Develop skills in drafting expert reports that meet professional and legal standards
- ✓ Gain experience in courtroom and arbitration cross-examinations
- ✓ Understand ethical considerations and professional responsibilities of expert witnesses

Target Audience

This course is suitable for:

- Lawyers, judges, and legal professionals
- Engineers, architects, and construction professionals
- Medical, forensic, and financial experts
- Accountants, auditors, and tax consultants
- ADR practitioners and dispute resolution specialists
- Academics and researchers in technical disciplines

Delivery Mode & Requirements

Virtual Participants:

- The course will be conducted via Zoom/MS Teams, with live Q&A and interactive discussions.
- Participants must have a stable internet connection, a working microphone, and camera access.

In-Person Participants:

- Training venue will be at CIMA's designated training facility.
- Participants should bring a notebook, legal pad, and laptop/tablet for interactive activities.

Course Fee & Registration

- Fee: [\$XXX for Virtual | \$XXX for In-Person]
- Includes: Course materials, case studies, certificate of completion, and 3-month access to CIMA's ADR Resource Portal.
- Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
- Register at: www.thecima.org
Become a Certified Expert Witness with CIMA!



Membership Courses

Law, Practice and Procedure of International Arbitration

Duration: 3 Days

Format: Virtual & In-Person

Level: Membership (MCIMArb)

Course Overview

- Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
- Register at: www.thecima.org

Become a Certified Expert Witness with CIMA!

This intensive 3-day course provides an in-depth study of the legal framework, procedural rules, and practical application of international arbitration. The course explores the key legal principles, arbitral processes, and enforcement mechanisms, equipping participants with the knowledge required to effectively navigate international arbitration proceedings.

This course is designed for lawyers, corporate counsel, arbitrators, judges, dispute resolution professionals, and business executives involved in international commercial and investment arbitration.

Upon successful completion, participants will receive a Certificate of Completion and qualify for Membership (MCIMArb) of CIMA.

Day 1: Legal Framework and Fundamental Principles of International Arbitration

Session 1: Introduction to International Arbitration (9:00 AM – 10:30 AM)

- Definition and scope of international arbitration
- Key distinctions: International vs. domestic arbitration
- Growth and significance of international arbitration in cross-border transactions
- Institutional vs. ad hoc arbitration



Session 2: The Legal Framework – International Conventions & National Laws (10:45 AM – 12:30 PM)

- The New York Convention on the Recognition and Enforcement of Arbitral Awards
- The UNCITRAL Model Law on International Commercial Arbitration
- National arbitration laws and their interaction with international treaties
- Role of national courts in arbitration

[Break: 12:30 PM – 1:30 PM]

Session 3: Arbitration Agreements – Drafting and Enforceability (1:30 PM – 3:00 PM)

- The arbitration agreement: Essential elements and best practices
- Pathological arbitration clauses and how to avoid them
- Governing law vs. seat of arbitration
- Separability and competence-competence principles

Session 4: Key Arbitral Institutions and Rules (3:15 PM – 5:00 PM)

- Overview of leading arbitral institutions: ICC, LCIA, SIAC, ICSID, PCA, UNCITRAL
- Selecting an appropriate arbitral institution
- The role of institutional arbitration rules in shaping arbitral proceedings
- Emergency arbitration and expedited procedures

Day 2: Arbitration Procedure and Conduct of Proceedings

Session 5: Commencement of Arbitration & Case Management (9:00 AM – 10:30 AM)

- Notice of arbitration and the response
- Case management conferences and procedural orders
- Appointment of arbitrators and composition of the tribunal
- Arbitrator independence, impartiality, and challenges to arbitrators



Session 6: Conduct of Arbitral Proceedings
(10:45 AM – 12:30 PM)

- Pre-hearing procedures and interim relief
- Jurisdictional objections and preliminary issues
- Rules of evidence in arbitration: Common law vs. civil law approaches
- Witness testimony and expert reports

[Break: 12:30 PM – 1:30 PM]

Session 7: Arbitral Awards and Enforcement Mechanisms
(1:30 PM – 3:00 PM)

- Characteristics of a valid arbitral award
- Drafting enforceable arbitral awards
- The role of the New York Convention in enforcement
- Challenges to arbitral awards and grounds for annulment

Session 8: Mock Arbitration & Final Assessment
(3:15 PM – 5:00 PM)

- Group arbitration simulation exercise
- Performance evaluation and feedback
- Career pathways in arbitration and professional accreditation
- Issuance of completion certificates and Membership (MCIMArb)

Advance Your
Arbitration
Career with
CIMA – Enroll Today!



Day 3: Practical Assignment - Arbitration Procedure and Conduct of Proceedings

- ✓ Learn enforcement mechanisms for arbitral awards under international law

Learning Outcomes

By the end of this course, participants will:

- ✓ Understand the legal framework governing international arbitration
- ✓ Learn the key procedural rules and practices in arbitration proceedings
- ✓ Develop skills in drafting arbitration agreements and handling jurisdictional issues
- ✓ Gain practical experience in arbitration case management and advocacy

Target Audience

This course is suitable for:

- Lawyers, judges, and legal professionals
- Corporate counsel and in-house lawyers
- Business executives involved in cross-border transactions
- ADR practitioners and dispute resolution specialists
- Government officials handling international disputes



Delivery Mode & Requirements

Virtual Participants:

- The course will be conducted via **Zoom/MS Teams**, with live Q&A and interactive discussions.
- Participants must have a **stable internet connection, a working microphone, and camera access.**

In-Person Participants:

- Training venue will be at **CIMA's designated training facility.**
- Participants should bring a **notebook, legal pad, and laptop/tablet** for interactive activities.

Course Fee & Registration

- **Fee:** [\$XXX for Virtual | \$XXX for In-Person]
- **Includes:** Course materials, case studies, certificate of completion, and 3-month access to CIMA's ADR Resource Portal.
- **Payment Methods:** Bank Transfer | Credit/Debit Card | Mobile Money
- **Register at:** www.thecima.org

For inquiries,
contact info@thecima.org or
call +233 000 000 0000.

CIMA is a premier
training organization
for international
dispute resolution





Expedited Route to CIMA World Fellow in International Arbitration (FCIMArb)

Advanced Professional Standing,
Recognized Globally

Duration: 3 Days

Format: Virtual & In-Person

Level: Fellowship (FCIMArb)

Course Overview

This **5-day intensive course** is designed for experienced arbitration practitioners seeking a **fast-track pathway to Fellowship (FCIMArb) of CIMA**. The course provides advanced training in **international arbitration law, procedural rules, award writing, and case analysis**, equipping participants with the expertise required to act as arbitrators in complex international disputes.

This program is ideal for **senior lawyers, judges, arbitrators, corporate counsel, and dispute resolution professionals** who wish to achieve the highest professional designation in arbitration.

Upon successful completion, participants will receive a Certificate of Completion and qualify for Fellowship (FCIMArb) of CIMA, positioning them among the elite practitioners in international arbitration.

Day I: Advanced Law, Practice, and Procedure in International Arbitration

Session I: Key Legal Frameworks in International Arbitration (9:00 AM – 10:30 AM)

- Sources of international arbitration law: treaties, conventions, and model laws
- The New York Convention and the enforcement of arbitral awards
- The role of national arbitration laws and UNCITRAL Model Law
- The interplay between arbitration and state courts



Session 2: Institutional and Ad Hoc Arbitration – Rules and Procedures (10:45 AM – 12:30 PM)

- Overview of major arbitral institutions: ICC, LCIA, ICSID, SIAC, PCA, UNCITRAL
- Institutional vs. ad hoc arbitration: Key procedural differences
- Emergency arbitration and expedited arbitration procedures
- The role of arbitration rules in shaping proceedings

[Break: 12:30 PM – 1:30 PM]

Session 3: Appointment and Role of Arbitrators (1:30 PM – 3:00 PM)

- Selection and appointment of arbitrators
- Arbitrator independence, impartiality, and disclosure obligations
- Ethical considerations and arbitrator misconduct
- Challenges and removal of arbitrators

Session 4: Mock Arbitration Case Study – Procedural Issues (3:15 PM – 5:00 PM)

- Review of a complex international arbitration scenario
- Discussion on jurisdictional issues and procedural strategies
- Identifying key legal principles in international arbitration
- Q&A and participant feedback

Day 2: Managing Complex Arbitration Proceedings

Session 5: Evidence and Advocacy in International Arbitration (9:00 AM – 10:30 AM)

- Procedural rules on evidence in arbitration
- Witness testimony and expert reports
- The role of IBA Rules on the Taking of Evidence
- Written and oral advocacy in arbitration hearings

Session 6: Conduct of Hearings and Procedural Fairness (10:45 AM – 12:30 PM)

- Hearing preparation and case management techniques
- Virtual arbitration hearings and technological challenges
- Due process considerations and procedural fairness
- Managing disruptive parties and complex procedural objections

[Break: 12:30 PM – 1:30 PM]

Session 7: The Arbitral Award – Drafting and Enforcement (1:30 PM – 3:00 PM)

- Types of arbitral awards: interim, partial, and final awards
- Drafting enforceable arbitral awards
- Key elements of an effective arbitration decision
- Grounds for setting aside and challenging awards

Session 8: Mock Hearing and Tribunal Deliberations (3:15 PM – 5:00 PM)

- Participants engage in an arbitral hearing simulation
- Tribunal deliberations and award drafting exercise
- Performance evaluation and feedback from instructors

Day 3: Award Writing and Fellowship Assessment

Session 9: Award Writing Principles and Techniques (9:00 AM – 10:30 AM)

- The structure and content of an arbitral award
- Legal reasoning and justification in award writing
- Drafting persuasive and legally sound conclusions





Session 10: Recognition and Enforcement of Arbitral Awards (10:45 AM – 12:30 PM)

- The role of the New York Convention in global enforcement
- Recognition and enforcement challenges in different jurisdictions
- Public policy objections and refusal of enforcement
- Case studies on enforcement of arbitral awards

[Break: 12:30 PM – 1:30 PM]

Session 11: Fellowship Examination – Award Writing Exercise (1:30 PM – 3:00 PM)

- Participants draft a reasoned arbitral award based on a given case study
- Evaluation of legal arguments, procedural fairness, and drafting clarity
- Individual feedback from instructors on award writing performance

Session 12: Final Assessment and Fellowship Certification (3:15 PM – 5:00 PM)

- Participant evaluations and feedback discussion
- Professional pathways after achieving Fellowship (FCIMArb)
- Issuance of completion certificates and admission to Fellowship (FCIMArb)

Learning Outcomes

By the end of this course, participants will:

- ✓ Master the laws and procedural rules governing international arbitration
- ✓ Develop expertise in tribunal management, hearings, and case handling
- ✓ Gain practical experience in drafting enforceable arbitral awards
- ✓ Learn effective advocacy and evidence presentation techniques
- ✓ Qualify for Fellowship (FCIMArb) of CIMA, enabling them to serve as arbitrators





Target Audience

This course is suitable for:

- Senior lawyers, arbitrators, and judges
- Corporate counsel handling cross-border disputes
- ADR practitioners and dispute resolution specialists
- Business executives involved in international arbitration
- Government officials overseeing trade and investment disputes

Delivery Mode & Requirements

Virtual Participants:

- The course will be conducted via Zoom/MS Teams, with live Q&A and interactive discussions.
- Participants must have a stable internet connection, a working microphone, and camera access.

In-Person Participants:

- Training venue will be at CIMA's designated training facility.
- Participants should bring a notebook,

legal pad, and laptop/tablet for interactive activities.

Course Fee & Registration

- Fee: [\$XXX for Virtual | \$XXX for In-Person]
- Includes: Course materials, mock arbitration exercises, award writing assessment, and Fellowship (FCIMArb) certification
- Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
- Register at: www.thecima.org

For inquiries, contact info@thecima.org or call +233 000 000 0000.





Oxfordshire-Africa Forum on International Arbitration

Join the Global Network of Elite Arbitrators – Earn Your CIMA Fellowship Today!

MasterClass in Maritime Mediation

Duration: 3 Days

Format: Virtual & In-Person

Level: Membership (MCIMArb)

Course Overview

This 3-day intensive course provides in-depth training on Maritime Mediation, equipping participants with the legal, procedural, and practical skills required to mediate disputes in the maritime and shipping industries. The course covers maritime law, mediation techniques, dispute resolution frameworks, and best practices, ensuring that participants are fully prepared to mediate maritime disputes effectively.

This program is ideal for lawyers, arbitrators, mediators, shipping executives, port authorities, insurers, and maritime industry professionals involved in dispute resolution. Upon successful completion, participants will receive a Certificate of Completion and qualify for Membership (MCIMArb) of CIMA, enhancing their professional standing in international maritime mediation.

Day 1: Fundamentals of Maritime Mediation and Legal Frameworks

Session 1: Introduction to Maritime Mediation (9:00 AM – 10:30 AM)

- Definition, principles, and advantages of maritime mediation
- Key differences between mediation, arbitration, and litigation in maritime disputes
- The role of mediators in resolving maritime and shipping conflicts
- International recognition and growth of maritime mediation

Session 2: Legal Framework Governing Maritime Mediation (10:45 AM – 12:30 PM)

- Overview of maritime laws and international conventions relevant to mediation
 - The role of UNCLOS (United Nations Convention on the Law of the Sea)
 - The Singapore Convention on Mediation and its impact on enforcement
 - The role of national laws and institutional mediation rules
- [Break: 12:30 PM – 1:30 PM]**





Session 3: Maritime Dispute Resolution Institutions and Rules (1:30 PM – 3:00 PM)

- The role of institutions such as LMAA (London Maritime Arbitrators Association), ICC, SIAC, ICSID, UNCITRAL in maritime mediation
- Mediation procedures under BIMCO's Law & Arbitration Clause
- Maritime mediation clauses and best practices for drafting agreements
- Case study on the application of institutional rules in maritime mediation

Session 4: Case Study and Group Discussion – Key Legal Issues in Maritime Mediation (3:15 PM – 5:00 PM)

- Review of real-life maritime disputes resolved through mediation
- Identifying key legal issues and potential resolutions
- Q&A session on mediation challenges in shipping disputes

Day 2: Conducting a Maritime Mediation – Techniques and Best Practices

Session 5: The Mediation Process and Best Practices (9:00 AM – 10:30 AM)

- Stages of maritime mediation and structuring a mediation process
- Pre-mediation preparation and agreement drafting
- Conducting effective opening statements and setting the mediation tone
- Role of neutral third-party mediators and co-mediation models

Session 6: Mediation Techniques in Maritime Disputes (10:45 AM – 12:30 PM)

- Communication strategies for effective maritime mediation
- Handling difficult parties and impasses in negotiations
- Practical negotiation techniques used in shipping and trade disputes



- Managing cross-cultural elements in international maritime mediation

disputes

- Marine insurance claims and liabilities in shipping accidents

[Break: 12:30 PM – 1:30 PM]

Session 7: Settlement Agreements and Enforcement in Maritime Mediation (1:30 PM – 3:00 PM)

- Drafting enforceable settlement agreements in maritime mediation
- Ensuring compliance and enforcement of mediated agreements
- Challenges in enforcing mediated settlements under international law
- Case law and best practices from the Singapore Convention on Mediation

Session 10: Online Dispute Resolution (ODR) in Maritime Mediation (10:45 AM – 12:30 PM)

- Introduction to Online Dispute Resolution (ODR) in maritime mediation
- Technological tools for conducting virtual maritime mediations
- Cybersecurity and confidentiality concerns in online mediation

Session 8: Practical Mediation Simulation – Mock Mediation Exercise (3:15 PM – 5:00 PM)

- Participants engage in a mock maritime mediation case
- Role-playing as mediators, claimants, and respondents
- Feedback and performance evaluation from expert mediators

Day 3: Advanced Topics in Maritime Mediation & Career Pathways

Session 9: Mediation of Specific Maritime Disputes (9:00 AM – 10:30 AM)

- Cargo disputes, demurrage claims, and freight non-payment issues
- Charter party disputes and shipowner-operator conflicts
- Shipbuilding, repair, and financing



- The future of digital mediation in maritime and shipping disputes

[Break: 12:30 PM – 1:30 PM]

Session 11: Professional Ethics and Mediator's Responsibilities (1:30 PM – 3:00 PM)

- Ethical considerations for maritime mediators
- Mediator neutrality, independence, and conflicts of interest
- Managing confidentiality and privileged communications
- Professional conduct guidelines for maritime dispute resolution

Session 12: Final Assessment, Certification, and Career Pathways (3:15 PM – 5:00 PM)

- Participants undergo a final assessment and evaluation
- Career pathways and professional opportunities in maritime mediation
- Next steps to becoming a recognized maritime mediator

- Issuance of completion certificates and Membership (MCIMArb)

Learning Outcomes

By the end of this course, participants will:

- ✓ Understand the legal framework and international institutions governing maritime mediation
- ✓ Gain expertise in conducting maritime mediation proceedings
- ✓ Develop practical mediation skills for resolving shipping and trade disputes
- ✓ Learn how to draft enforceable maritime mediation settlement agreements
- ✓ Be equipped to handle virtual and online maritime mediations
- ✓ Qualify for Membership (MCIMArb) of CIMA, advancing their professional mediation career

Target Audience

This course is suitable for:

- Maritime lawyers and arbitrators
- Shipping and logistics professionals
- Marine insurers and claims adjusters





- Port authorities and regulatory bodies
- ADR practitioners and dispute resolution specialists
- Government officials and international trade professionals

Delivery Mode & Requirements

Virtual Participants:

- The course will be conducted via Zoom/MS Teams, with live Q&A and interactive discussions.
- Participants must have a stable internet connection, a working microphone, and camera access.

In-Person Participants:

- Training venue will be at CIMA's designated training facility.
- Participants should bring a notebook, legal pad, and laptop/tablet for interactive activities.

Course Fee & Registration

- Fee: [\$XXX for Virtual | \$XXX for In-Person]
- Includes: Course materials, mock mediation exercises, case studies, and Membership (MCIMArb) certification
 - Payment Methods: Bank Transfer | Credit/Debit Card | Mobile Money
 - Register at: www.thecima.org

For inquiries, contact info@thecima.org or call +233 000 000 0000.

Advance Your Career in Maritime Mediation – Enroll Today!

- **Duration: 7 days**
Price: From GHS 3,000 or £150.
- Type: Hybrid



Target Audience:

Professionals in maritime law, dispute resolution practitioners, shipping company representatives, port authorities, and other stakeholders in the maritime industry.

Module Overview:

Module 1: Understanding Maritime Conflicts

- **Duration: 6 hours**
- **Topics Covered:**
 - ◇ Introduction to maritime disputes: Causes and impact
 - ◇ Maritime Domain Awareness
 - ◇ Key stakeholders in maritime mediation
 - ◇ Legal frameworks governing maritime conflicts
 - ◇ Case studies: Prominent maritime disputes

Module 2: Principles of Mediation in the Maritime Context

- **Duration: 6 hours**
- **Topics Covered:**
 - ◇ Fundamentals of mediation: Roles, goals, and processes
 - ◇ How mediation applies to maritime disputes
 - ◇ Advantages of mediation over litigation/arbitration in maritime settings
 - ◇ Ethical considerations for maritime mediators

Module 3: Mediation Techniques and Tools for Maritime Dispute Settlement

- **Duration: 7 hours**
- **Topics Covered:**
 - ◇ Conflict analysis and de-escalation strategies
 - ◇ Facilitating negotiations in a maritime context
 - ◇ Tools for effective communication in mediation
 - ◇ Practical tips for maritime mediators



Module 4: Simulation and Certification

- **Duration: 6 hours**
- **Topics Covered:**
 - ◇ Step-by-step walkthrough of a maritime mediation case
 - ◇ Group simulations: Role-playing exercises in maritime disputes
 - ◇ Feedback and assessment
 - ◇ Certification process

Learning Outcomes:

By the end of this course, participants will be able to:

1. Identify and analyze the root causes of maritime disputes.
2. Apply mediation techniques effectively in maritime contexts.
3. Navigate legal and practical challenges in resolving maritime disputes.
4. Conduct maritime mediation simulations with confidence.

Certification:

On completion participants will receive the **CIMA Member in Mediation** (and Post Nominals: CIMA M.Med)





3-Day Masterclass in Maritime Arbitration

Course Title:

MasterClass in Maritime Arbitration
for Legal and Maritime Professionals

Course Overview:

This 3-day course is designed to provide participants with a deep understanding of maritime arbitration, combining theoretical knowledge with practical insights. The course will cover key aspects of maritime arbitration, including legal frameworks, procedural rules, case studies, and emerging trends. It will be delivered in a hybrid format, allowing both virtual and in-person participation.

Day 1: Foundations of Maritime Arbitration

Format: Virtual (Live-streamed with interactive Q&A)

Duration: 4 hours

Session 1: Introduction to Maritime Arbitration

- **Topics Covered:**
 - ◇ What is maritime arbitration?
 - ◇ Key differences between litigation and arbitration in maritime disputes.
 - ◇ Advantages and challenges of maritime arbitration.
 - ◇ Overview of major arbitration institutions (e.g., LMAA, SMA, ICC).
- **Speaker:** Experienced maritime arbitrator or legal scholar.
- **Activity:** Interactive poll on participants' familiarity with arbitration.





Session 2: Legal Frameworks and Governing Laws

- **Topics Covered:**
 - ◇ International conventions (e.g., New York Convention, UNCITRAL Model Law).
 - ◇ National laws governing maritime arbitration.
 - ◇ Role of party autonomy in arbitration agreements.
- **Speaker:** Maritime law expert.
- **Activity:** Case study analysis of a landmark maritime arbitration case.

Session 3: Drafting Effective Arbitration Clauses

- **Topics Covered:**
 - ◇ Key elements of an arbitration clause.
 - ◇ Common pitfalls and how to avoid them.
 - ◇ Tailoring clauses for maritime disputes.

- **Speaker:** Practicing maritime lawyer.
- **Activity:** Group exercise to draft and critique arbitration clauses.

Day 2: Procedural Aspects of Maritime Arbitration

Format: In-Person (Hosted at a conference center or maritime institution)

Duration: 6 hours

Session 1: Commencement of Arbitration Proceedings

- **Topics Covered:**
 - ◇ Initiating arbitration: Notice of Arbitration and Response.
 - ◇ Appointment of arbitrators and tribunal constitution.
 - ◇ Preliminary meetings and terms of reference.
- **Speaker:** Experienced arbitrator.
- **Activity:** Mock arbitration initiation exercise.





Session 2: Evidence and Hearings in Maritime Arbitration

- **Topics Covered:**
 - ◇ Gathering and presenting evidence (e.g., documents, witness statements, expert reports).
 - ◇ Conducting hearings: procedural rules and best practices.
 - ◇ Role of technology in virtual hearings.
- **Speaker:** Maritime arbitrator or litigation specialist.
- **Activity:** Simulated hearing with role-playing (arbitrators, counsel, witnesses).

Session 3: Interim Measures and Emergency Arbitration

- **Topics Covered:**
 - ◇ Types of interim measures (e.g., injunctions, security for costs).
 - ◇ Emergency arbitration:

process and practical considerations.

- ◇ Enforcement of interim measures.

- **Speaker:** Maritime law practitioner.
- **Activity:** Group discussion on scenarios requiring interim measures.

Networking Break:

- Opportunity for in-person participants to network with speakers and peers.

Day 3: Advanced Topics and Emerging Trends

Format: Hybrid (Virtual and In-Person)

Duration: 4 hours

Session 1: Enforcement of Arbitral Awards

- **Topics Covered:**
 - ◇ Recognition and enforcement under the New York Convention.





- ◇ Grounds for challenging arbitral awards.
- ◇ Practical challenges in enforcing maritime awards.
- **Speaker:** Enforcement specialist or maritime arbitrator.
- **Activity:** Case study on enforcement challenges in different jurisdictions.

Session 2: Emerging Trends in Maritime Arbitration

- **Topics Covered:**
 - ◇ Impact of digitalization and smart contracts.
 - ◇ Sustainability and green shipping disputes.
 - ◇ Diversity and inclusion in arbitrator appointments.
- **Speaker:** Thought leader in maritime law or arbitration.
- **Activity:** Panel discussion with Q&A from participants.

Session 3: Career Pathways in Maritime Arbitration

- **Topics Covered:**
 - ◇ Building a career as a maritime arbitrator.
 - ◇ Skills and qualifications required.
 - ◇ Opportunities for young professionals.
- **Speaker:** Panel of experienced arbitrators and maritime lawyers.
- **Activity:** Open forum for career advice and mentorship.
- **Closing Ceremony:**
 - Certificate distribution for participants.
 - Feedback session and group photo (for in-person attendees).

Additional Features:

- **Course Materials:** Comprehensive handbook, sample arbitration clauses, and case studies.



- **Platform:** Virtual participants will access sessions via a dedicated platform with breakout rooms for interactive activities.
- **Networking:** Virtual networking lounge and in-person networking breaks.
- **Post-Course Support:** Access to a private LinkedIn group for ongoing discussions and resource sharing.

Target Audience:

- Maritime lawyers, arbitrators, and legal professionals.
- Shipping companies, P&I clubs, and maritime insurers.
- Academics and students specializing in maritime law.

Fees:

- Virtual participation: \$300
- In-person participation: \$500 (includes lunch and networking events)

Certification:

Participants will receive a certificate of completion, recognizing their expertise in maritime arbitration.

This course will equip participants with the knowledge and skills to navigate the complexities of maritime arbitration, making it an invaluable resource for professionals in the maritime and legal sectors.

This diploma offers a unique opportunity for professionals with prior arbitration experience to take their expertise to the next level. Gain in-depth knowledge of

the legal and practical framework of international commercial arbitration in an engaging environment, guided by experienced faculty and supported by peers through seminars, workshops, and lectures.



Oxfordshire-Africa Forum on International Arbitration



Center for International Mediators and Arbitrators

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Diploma in International Arbitration

Course Overview:

This 3-Month intensive course is designed to prepare participants for the CIMA International Diploma in International Arbitration, a prestigious qualification offered by the Centre for International Maritime Arbitration (CIMA). The course will cover the core modules of the diploma program, focusing on both theoretical knowledge and practical skills. It will be delivered in a hybrid format, allowing both virtual and in-person participation.

Day 1: Foundations of International Arbitration

Format: Virtual (Live-streamed with interactive Q&A)

Duration: 4 hours

Session 1: Introduction to International Arbitration

- **Topics Covered:**
 - ◇ Overview of international arbitration and its role in resolving cross-border disputes.
 - ◇ Key differences between arbitration, litigation, and mediation.
 - ◇ Advantages and challenges of international arbitration.
- **Speaker:** Experienced arbitrator or legal scholar.
- **Activity:** Interactive poll on participants' understanding of arbitration.

Session 2: Legal Frameworks and Institutional Rules

- **Topics Covered:**
 - ◇ International conventions (e.g., New York Convention, UNCITRAL Model Law).





- ◇ Overview of major arbitration institutions (e.g., ICC, LCIA, SIAC, CIMA).
- ◇ Role of institutional rules in arbitration proceedings.

- **Speaker:** Arbitration expert or academic.
- **Activity:** Case study analysis of a landmark international arbitration case.

Session 3: Drafting Arbitration Agreements

- **Topics Covered:**
 - ◇ Essential elements of an arbitration clause.
 - ◇ Common pitfalls and how to avoid them.
 - ◇ Tailoring arbitration agreements for specific industries (e.g., maritime, construction, energy).
- **Speaker:** Practicing arbitration lawyer.
- **Activity:** Group exercise to draft and critique arbitration clauses.

Day 2: Procedural Aspects of International Arbitration

Format: In-Person (Hosted at a conference center or arbitration institution)

Duration: 6 hours

Session 1: Commencement of Arbitration Proceedings

- **Topics Covered:**
 - ◇ Initiating arbitration: Notice of Arbitration and Response.
 - ◇ Appointment of arbitrators and tribunal constitution.
 - ◇ Preliminary meetings and terms of reference.
- **Speaker:** Experienced arbitrator.
- **Activity:** Mock arbitration initiation exercise.





Session 2: Evidence and Hearings in International Arbitration

- **Topics Covered:**
 - ◇ Gathering and presenting evidence (e.g., documents, witness statements, expert reports).
 - ◇ Conducting hearings: procedural rules and best practices.
 - ◇ Role of technology in virtual hearings.
- **Speaker:** Arbitration practitioner or litigation specialist.
- **Activity:** Simulated hearing with role-playing (arbitrators, counsel, witnesses).

- ◇ considerations.
- ◇ Enforcement of interim measures.

- **Speaker:** Arbitration expert.
- **Activity:** Group discussion on scenarios requiring interim measures.

Networking Break:

- Opportunity for in-person participants to network with speakers and peers.

Day 3: Advanced Topics and Exam Preparation

Format: Hybrid (Virtual and In-Person)

Duration: 4 hours

Session 3: Interim Measures and Emergency Arbitration

- **Topics Covered:**
 - ◇ Types of interim measures (e.g., injunctions, security for costs).
 - ◇ Emergency arbitration: process and practical

Session 1: Enforcement of Arbitral Awards

- **Topics Covered:**
 - ◇ Recognition and enforcement under the New York Convention.
 - ◇ Grounds for challenging arbitral awards.





- ◇ Practical challenges in enforcing awards across jurisdictions.

- **Speaker:** Enforcement specialist or arbitration expert.
- **Activity:** Case study on enforcement challenges in different jurisdictions.

Session 2: Emerging Trends in International Arbitration

- **Topics Covered:**
 - ◇ Impact of digitalization and smart contracts.
 - ◇ Diversity and inclusion in arbitrator appointments.
 - ◇ Sustainability and ESG considerations in arbitration.
- **Speaker:** Thought leader in arbitration or international law.
- **Activity:** Panel discussion with Q&A from participants.

Session 3: CIMA International Diploma Exam Preparation

- **Topics Covered:**
 - ◇ Overview of the CIMA International Diploma syllabus and exam structure.
 - ◇ Key topics to focus on for the exam.
 - ◇ Tips for answering exam questions effectively.

- **Speaker:** CIMA representative or experienced arbitrator.
- **Activity:** Mock exam questions and group discussion.

Closing Ceremony:

- Certificate of participation distribution.
- Feedback session and group photo (for in-person attendees).





Additional Features:

- Course Materials: Comprehensive handbook, sample arbitration clauses, case studies, and exam preparation guides.
- Platform: Virtual participants will access sessions via a dedicated platform with breakout rooms for interactive activities.
- Networking: Virtual networking lounge and in-person networking breaks.
- Post-Course Support: Access to a private LinkedIn group for ongoing discussions, resource sharing, and mentorship.

Target Audience:

- Legal professionals, arbitrators, and dispute resolution practitioners.
- Corporate counsel and in-house legal teams.
- Academics and students specializing in international arbitration.

Fees:

- Virtual participation: \$400
- In-person participation: \$600 (includes lunch, networking events, and course materials)

Certification:

Participants will receive a certificate of participation, which can be used as part of their CIMA International Diploma application portfolio.

This course will provide participants with the knowledge, skills, and confidence to excel in the CIMA International Diploma program and advance their careers in international arbitration.





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- **Member** : GBP 70
- **Fellow** : GBP 120

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Key Benefits of the Oxfordshire–Africa Course on Domestic and International Arbitration

- **UK Qualification with Global Recognition**

Earn a prestigious UK-based qualification that enhances your professional standing in both local and international arbitration circles.

- **Higher Earning Potential**

Acquire specialized skills that allow you to command premium fees as an arbitrator, mediator, or dispute resolution consultant.

- **Increased Knowledge and Job Opportunities**

Become more competitive for legal, advisory, and tribunal roles in Africa and internationally, including appointments to arbitral panels.

- **Access to International Networks**

Join a powerful alumni and faculty network across the UK, Africa, and beyond, enabling collaboration and professional referrals....

- **Eligibility for CIMA Membership**

Successful participants qualify for Associate (ACIMArb) or Member (MCIMArb) status with the Center for International Mediators and Arbitrators (England & Wales).

- **Practical, Market-Driven Training**

The course uses real-life case studies and mock tribunals to build your competence in arbitration agreements, procedures, and awards.

- **Cross-Sector Application**

Apply your skills across commercial, construction, energy, maritime, investor-state, and employment disputes.

- **Enhanced Local Visibility**

Stand out as a locally-based arbitration expert with an internationally endorsed UK credential

- **Increased or enhanced opportunity to be appointed or Listed as a professional mediator/arbitrator in worldwide**

Oxfordshire-Africa Forum on International Arbitration

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OXFORD, Oxford Science
John Eccles House
Robert Robinson Avenue,
Oxford Science Park
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Mediators and Arbitrators
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